

BOARDROOM UNLOCKED

30 Minutes to Reconnect • Think Differently • Work Better Together

A fast-paced, facilitated experience created for **boards and leadership groups**. Through three engaging challenges, participants explore how they **observe, evaluate information, communicate and solve problems together**. Short debriefs connect what happens during the games directly back to the boardroom, highlighting the value of different perspectives, better communication and stronger collective decision-making.

We bring the games. You unlock your board's potential.

Program Purpose

An energetic, facilitated 30-minute experience designed specifically for boards and leadership groups. Participants experience short challenges that reveal how they observe, evaluate information, communicate, and solve problems together, followed by concise workplace-focused debriefs.

Recommended Group Size: Up to 12 participants **Format:** In-person, facilitated

The 30-Minute Experience

TIME	EXPERIENCE	WHAT HAPPENS
0:00–0:03	UNLOCK THE ROOM	Welcome, purpose and quick setup. Establish that the goal is not to 'win, it is to notice how the group works.
0:03–0:18	CHALLENGE 1: OBSERVE	A fast and fun observation challenge. Participants compare what they noticed and discover how differently people can see the same situation.
0:08–0:13	CHALLENGE 2: EVALUATE	A decision/evaluation game. The group assesses a situation with incomplete or competing information, revealing different approaches to judgment.
0:13–0:25	CHALLENGE 3: SOLVE	A few short logic/team challenges requiring communication, shared thinking and collaboration. 1 game will separate the team into 2 short working groups and then bring them together for a final solve. The other 2 are entire team effort to solve.
0:25–0:30	UNLOCK THE TAKEAWAY	Facilitated debrief: What did we notice? Where did perspectives differ? What helped us work together? How can we apply this to the boardroom?

What Participants Discover

- Different people notice different information, even when looking at the same thing.
- People evaluate risk, evidence and situations differently.
- Strong teams use diverse perspectives instead of trying to make everyone think alike.
- Clear communication and shared understanding improve group problem-solving.
- The way a group works under a little pressure can reveal useful boardroom habits.

Facilitator Notes

Keep the pace quick and the energy high. Do not over-explain the games. The learning comes from the experience and the short debrief after each activity. Avoid putting individuals on the spot; focus on patterns in how the group thinks and communicates. Connect observations to board responsibilities such as listening, asking questions, considering alternative perspectives, decision-making and collective accountability.

Pricing — Up to 20 Participants

AREA	PROGRAM FEE	INCLUDES
Red Deer & Area	\$300	30-minute facilitated Boardroom Unlocked session + travel
Central Alberta	\$500	30-minute facilitated session + travel
Calgary or Edmonton	\$675	30-minute facilitated session + travel

Booking Note: Program is designed for up to 12 participants. Larger groups can be accommodated by arrangement.

BOARDROOM UNLOCKED

Unlock how you observe. Unlock how you think. Unlock how you work together.